



Forms to collect consent from external staff in Israel to process personal data

UBS is committed to complying with the provisions of the data protection legislation. For the purpose of this consent form, "**Personal Data**" means any identifiable personal information relating to you, including any and all information which is protected under the Protection of Privacy Law, 1981 and any laws and regulations enacted thereunder.

By signing below you consent of your own free will and although not required to do so under law, that "**UBS**" (and its subsidiaries and its and their third party service providers, all on a worldwide basis) holds, processes and manages, both during and after your employment, inter alia, on a database of data, the Personal Data it collects relating to you or Personal Data you provide to us, in the course of your engagement with UBS, for UBS's legitimate business purposes, which include, inter alia, administration and management of its external staff and its business and for compliance with applicable procedures, laws and regulations (the "**Purposes**").

You further consent to UBS transferring such Personal Data to third parties, in Israel or abroad (including to countries which have a different level of data protection than that existing in Israel), to any country where UBS has branches and/or subsidiaries, or to any third party service provider performing functions on UBS's behalf for or in support of UBS processing Personal Data. To the extent possible, UBS (and its subsidiaries) requires that these third party service providers comply with applicable data protection provisions. UBS may also disclose Personal Data about you to government authorities, courts, auditors, and agencies (including outside of Israel), in relation to our regulatory activities, in response to information requests, or as otherwise required by laws, regulations, or industry codes or to enforce any agreements we may have with you. If we decide to reorganize or divest our business through a sale, merger, or acquisition, we may share your Personal Data with actual or prospective purchasers before the purchase takes place. It is hereby clarified that some of the Personal Data provided by you to UBS is required to be provided under applicable law, whereas the provision of other Personal Data is done by you of your own free will and consent. Such Personal Data may also include sensitive Personal Data which currently includes medical data. By signing this form, you consent that such sensitive Personal Data is transferred to and processed by subsidiaries of UBS and third party service providers of UBS (and its subsidiaries) where UBS has determined that such processing is necessary for the Purposes.

All Personal Data will be treated with the utmost confidentiality and security measures will be taken at all times. All staff who have access to data relating to UBS's business, whether in the office, while travelling, at home or elsewhere, must take adequate precautions to ensure confidentiality so that neither UBS nor individuals are liable to prosecution or to disclose data which might cause distress or hardship to present, former or potential members of staff or clients of UBS.

If you have any queries relating to your Personal Data, you should notify your HR Department who will explain the procedure for requesting access to your information.

You have the right to access, review, update, correct and request the deletion of any Personal Data about you that is held by UBS in accordance with applicable law. You should transmit any requests for access, corrections or deletions of data, to UBS at to sh-hr-data-requests-snow@ubs.com.

Signed

Date (dd/Mmm/yyyy)

Full name (as per ID / passport)