

September 28, 2020

News Release

UBS now offering four weeks' paternity leave

UBS extends paternity leave for its employees in Switzerland: as of 2021, UBS employees are entitled to four weeks' paid paternity leave.

With the extension of paid paternity leave and attractive maternity leave, UBS is one of the leading companies in Switzerland in terms of parental leave.

Zurich, September 28, 2020 – UBS is becoming even more family-friendly: The Bank is extending paternity leave for its employees in Switzerland from two to four weeks. With the extension of paid paternity leave and attractive maternity leave of up to 210 days (30 weeks), UBS is one of the leading companies in Switzerland in terms of parental leave.

If both parents work for UBS, after statutory leave, they are free to choose who takes how much of paid parental leave.

With these innovations, the Bank is underlining the importance of family-friendly working conditions. Patrick Stolz, Head of Human Resources Switzerland: "We want to further promote the balance between work and family life and be an attractive employer. In addition to our generous maternity and paternity leave, this also includes additional support for flexible forms of working".

As before, fathers are also entitled to take two to four weeks' unpaid leave during the first year after the birth of their child or to reduce their level of employment to 80 percent for one to six months without any change in the insured salary with the Pension Fund.

UBS

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